

Stanislaus County OES

Integrated Preparedness Plan

2023 – 2025



EXECUTIVE SUMMARY

The Stanislaus County *Integrated Preparedness Plan (IPP)* provides a comprehensive framework to build emergency management capabilities and capacity through an all-hazards, whole community planning, training, exercising, and improvement planning approach. This Plan has been developed in conjunction with, and as an annex to, the *Stanislaus County OES Strategic Plan (2021-2024)* with input from operational area partners during partner meetings, trainings, exercises, and other outreach events. Together the *Strategic Plan* and the *IPP* represent the combined vision of all emergency management partners to enhance the level of preparedness, prevent, and mitigate future disasters, and create a resilient community.

The *IPP* ensures consistency with local, regional, state, federal, private sector, nonprofit, and faith-based partner organizations while also establishing compliance with the *State of California Emergency Plan and Stanislaus County Emergency Operations Plan*, the *National Incident Management System (NIMS)*, the *Standardized Emergency Management System (SEMS)*, the *Emergency Management Accreditation Program (EMAP)*, and other state and federal guidance. The plan promotes processes and systems for better communication, coordination, and cooperation with higher, lateral, and subordinate emergency management entities. The *IPP* is a living document and will continue to evolve as lessons are learned from actual disasters, exercises, and new requirements which all provide opportunities to improve the comprehensive emergency management program.

This Plan identifies how the Stanislaus County OES training program assesses training needs, develops trainings and exercises that are based on identified hazards, and implements the training and exercise program for all emergency response personnel.

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Stanislaus County Operational Area Council

The Stanislaus County Operational Area Council (OAC) is the emergency management programs designated advisory committee made up of key community stakeholders and provides a forum for a collaborative whole community approach to planning, training, exercising, and improvement planning. The OAC integrates resources, organizations, and individuals to identify and achieve program training and exercise goals and objectives. As such, it provides for regular stakeholder input on the implementation, evaluation, and revision of the program.

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PURPOSE

The 2023-2025 Stanislaus County Integrated Preparedness Plan (IPP) provides a roadmap to develop, implement, and maintain the operational capabilities described in the County's Emergency Operations Plan (EOP), the Local Hazard Mitigation Plan, and all other supporting plans, policies, and procedures. The IPP is an appendix to and integrates with the Stanislaus County OES Strategic Plan (2021-2024). The IPP outlines a comprehensive preparedness strategy for integrating whole community planning, training, exercises, and improvement planning for Stanislaus County emergency management partners. The IPP details how the integrated preparedness program develops, maintains, evaluates, and tests the necessary skills, abilities, knowledge, and capabilities of all partners to respond, recover, and mitigate community hazards and threats. Furthermore, the plan provides guidance and procedures for the implementation of this program including the conduct of evaluations for personnel, plans, policies, procedures, equipment, and facilities of Stanislaus County's emergency management program.

The training program and IPP is intended to:

- Challenge participants with increasingly advanced coursework and scenarios.
- Incorporate, reinforce, and verify lessons learned.
- Identify demonstrated capabilities and areas in need of improvement.
- Provide a means of evaluation and corrective action for personnel, plans, procedures, equipment, and facilities through progressive exercises; and
- Ensures a method to share lessons learned and best practices from training courses, exercises, and real disaster events.

SCOPE

The Stanislaus County IPP applies to all Stanislaus County Operational Area (OA) partners, agencies, and organizations that share responsibility for local emergency management preparedness, mitigation, response, and recovery planning and operations activities. Operational Area partners, agencies, and organizations may include, but are not limited to, public and private entities, citizens, non-government organizations, faith-based organizations, community-based organizations, non-profit organizations, institutes of higher learning, and public health and medical entities that represent the emergency preparedness interests of the diverse population of Stanislaus County.

AUDIENCE

The Stanislaus County *Integrated Preparedness Plan* is intended for Stanislaus County OA personnel and partners involved with emergency management and response to emergencies and disasters within the Stanislaus County OA.

Required trainings are noted throughout this plan along with their respective audiences. This does not preclude additional personnel from completing coursework which would qualify them for duties listed within this plan.

TRAINING PROGRAM MANAGEMENT

On March 1, 2004, the Department of Homeland Security (DHS) published the first National Incident Management System (NIMS). NIMS provides a consistent template enabling Federal, State, tribal, and local governments, the private sector, and nongovernmental organizations to work together to prepare for, prevent, respond to, recover from and mitigate the effect of incidents regardless of cause, size, location or complexity. This consistency provides the foundation for nationwide use of NIMS for all incidents, ranging from daily occurrences to more complex incidents requiring a coordinated, Federal response. In November 2017, after considering input from stakeholders at every level within the Nation’s emergency management community, and lessons learned during recent incidents, DHS released a revised NIMS document. As a result, NIMS better represents preparedness concepts, including communications and resource management, as well as the Incident Command System (ICS).

In September 2006, the Stanislaus County Board of Supervisors (BOS) formally adopted the National Incident Management System (NIMS) as recommended by Homeland Security Presidential Directive – 5 (HSPD-5) (BOS Resolution 2006-741). The adoption and implementation of NIMS by State, tribal and local organizations is a condition for receiving Federal preparedness assistance through grants, contracts, and other activities, as stated in the HSPD-5. To ensure that Stanislaus County Operational Area (OA) personnel are trained according to NIMS guidance issued by the federal government, the Standardized Emergency Management System (SEMS) guidance issued by the State of California and the needs of the OA, this plan outlines the Emergency Management training requirements for all emergency management personnel in Stanislaus County.

Threats, Hazards, and Risks

The Stanislaus County Hazard Identification and Risk Assessment (HIRA) profiles fourteen (14) manmade or natural hazards that may impact the planning area:

Hazard	Geographic Area	Probability of Future Occurrence	Magnitude/Severity (Extent)
Agriculture Pest and Disease	Extensive	Likely	Limited
Aquatic Invasive Species	Limited	Likely	Negligible
Cyber Attack	Significant	Likely	NA
Dam Incidents	Significant	Unlikely	Catastrophic
Drought	Extensive	Likely	Critical
Earthquake	Extensive	Occasional	Critical
Extreme Temperatures: Freeze and Extreme Heat	Extensive	Highly Likely	Critical
Flood	Significant	Likely	Critical
Landslide	Significant	Occasional	Negligible
Public Health Hazards: Pandemic/Epidemic	Extensive	Occasional	Critical
Severe Weather: Dense Fog	Extensive	Likely	Critical

Hazard	Geographic Area	Probability of Future Occurrence	Magnitude/Severity (Extent)
Severe Weather: Heavy Rain, Thunderstorm, Hail, and Lightning	Extensive	Highly Likely	Critical
Severe Weather: High Wind and Tornado	Extensive	Highly Likely	Critical
Wildfire	Significant	Occasional	Negligible

More detailed information on the hazards and risks associated with the Stanislaus County planning area can be found in the *Stanislaus County Multi-Jurisdictional Hazard Mitigation Plan*.

Training Needs Assessment

To achieve the goal of building and sustaining the best incident response workforce in Stanislaus County, the training program must assess the needs of key officials, internal county personnel, and external partners and agencies. The training needs assessment must consider the following guidance when identifying required and recommended emergency management program trainings and exercises:

- National Incident Management System Guideline for the National Qualification System, November 2017
- National Incident Management System (NIMS) Training Program Guidance, Summer 2020
- California Specialized Training Institute (CSTI) EOC Position Credentialing Program Resource Guide, January 2022.
- Federal preparedness grants training and exercise requirements (e.g., EMPG)
- Local training standards
- Feedback from training evaluations and operational area partners

The training requirements outlined in this plan are assessed and revised annually during the Operational Area's Integrated Preparedness Planning Workshop (IPPW). This workshop is a forum to discuss training needs based on the hazards identified and profiled in the County's Hazard Identification and Risk Assessment (HIRA)¹ and to assess local capabilities, coordinate needed trainings, workshops, drills, and schedule exercises for the Stanislaus County OA. The IPPW also acts as the maintenance mechanism to evaluate the training program and establishes the training program's maintenance schedule. The products of the IPPW are the county's Integrated Preparedness Plan (IPP) and Multi-Year Training and Exercise Schedule.

The IPP will be reviewed and revised in accordance with the schedule and methodology identified in the *Stanislaus County OES Plans Maintenance Procedures*.

Defining Core Competencies

Training and experience for personnel qualification are acquired through course-based knowledge development; risk-free practical application, such as tabletop exercises and planned

¹ See the Stanislaus County Multi-Jurisdictional Hazard Mitigation Plan for more details on the HIRA.

exercises; and on-the-job training, such as job shadowing, planned events and incident management experience. Training and experience can be obtained during small incidents and/or exercises.

Fulfilling the training associated with this plan helps emergency management organizations, departments and agencies develop preparedness capabilities for effective and efficient incident management. As a result, trained emergency responders are available as mutual aid to support incident management in other jurisdictions, if requested.

Baseline NIMS/SEMS

In Emergency management, incidents range in complexity from a low-level incident to a high-level complex disaster/emergency. Typing of personnel resources allows local EOC's to describe the capability and qualifications of their personnel. The NIMS outlines specific Independent Study and Incident Command System coursework as a necessity for responding to incident types.

The following courses are designed to provide a “baseline”, as they introduce basic NIMS, SEMS and Incident Command System (ICS) concepts, and provide the foundation for higher-level Emergency Operations Center, Multi Agency/Area Coordination System (MACS) and ICS-related training:

- Introduction to SEMS
- IS 100.c Introduction to the Incident Command System
- IS 200.c Basic Incident Command System for Initial Response
- ICS 300 Intermediate ICS
- ICS 400 Advanced ICS
- IS 700.b the National Incident Management System, an Introduction
- IS 800.c National Response Framework, an Introduction

All Stanislaus County OA personnel who are part of the EOC Management Team are required to take these courses as part of their initial training.

EOC Operations

The following courses are designed to provide additional baseline coursework specific to working in the Stanislaus County EOC:

- IS 230.d Fundamentals of Emergency Management
- IS 368 Including People with Disabilities & Others with Access & Functional Needs in Disaster Operations
- IS 706 NIMS Intrastate Mutual Aid – An Introduction
- G191 ICS Field/EOC Interface Workshop
- G626 Essential EOC Action Planning
- G775 EOC Management and Operations
- Essentials of Emergency Management Concepts (All-Hazards)

All Stanislaus County OA personnel who are assigned EOC positions are encouraged to take these seven courses as they also align with the baseline coursework required for a California Type III (lowest) EOC Credential². Completion of the above coursework will facilitate response to all types of incidents, which can include major incidents that affect the OA.

Elected and Appointed Officials

Elected and appointed officials should have a clear understanding of their roles and responsibilities for successful emergency management and incident response. To that end, it is vital that elected and appointed officials understand and receive NIMS training. Therefore, FEMA recommends the following training for elected and appointed officials:

- ICS 402 ICS Overview for Senior Officials, Elected & Appointed, 2 hours.

Office of Emergency Services Personnel

Personnel who work full-time for the Office of Emergency Services have expanded training requirements which are tied to funding and planning. Any personnel positions funded through the Emergency Management Performance Grant (EMPG) must complete the following courses:

- IS 120.c An Introduction to Exercises
- IS 230.d Fundamentals of Emergency Management
- IS 235.c Emergency Planning
- IS 240.b Leadership and Influence
- IS 241.b Decision Making and Problem Solving
- IS 242.b Effective Communication
- IS 244.b Developing and Managing Volunteers

EMPG funded personnel must also participate in a minimum of three emergency management exercises annually.

In addition to the training courses above, emergency management professionals must have a baseline knowledge of the basic emergency management concepts. The following courses are designed to provide a baseline knowledge of emergency management concepts and are required to be completed by all emergency managers employed by the Stanislaus County OES:

- G393: Disaster Mitigation, 20 hours
- G235: Disaster Planning, 24 hours
- G205: Disaster Recovery, 20 hours
- Essentials of Emergency Management: All Hazards or Jurisdiction Specific, 32 hours

² CA EOC Credentialing Standards, <https://csti.app.box.com/s/qjqhx48ocv25jih4240td4aneod16m89>

Continuity of Operations Manager

Personnel who oversee the Continuity of Operations Planning (COOP) efforts of a jurisdiction or organization may need additional specialized coursework to assist in the continuity planning process. The following courses are recommended (not required) to expand the knowledge of COOP planners for the jurisdictions or organizations they work in:

- IS 546.a Continuity of Operations Awareness Course
- IS 547.a Introduction to Continuity of Operations
- IS 548 Continuity of Operations Manager
- E1302 Continuity Program Management Course (EMI)
- E1301 Continuity of Operations Planning (EMI)

Alert & Warning Officials

During an emergency, alert and warning officials need to provide the public with life-saving information quickly. The Integrated Public Alert & Warning System (IPAWS) provides public safety officials with an effective way to alert and warn the public about serious emergencies using the Emergency Alert System (EAS), Wireless Emergency Alerts (WEA), the National Oceanic and Atmospheric Administration (NOAA) Weather Radio, and other public alerting systems from a single interface.

Emergency Management personnel responsible to provide timely messaging to the public and partners regarding imminent threats to life safety and property using the IPAWS are required to complete the following trainings annually:

- IS 247.a IAPWS Alerting Authority Online Training
- IS 251 IPAWS for Alerting Authorities Best Practices

EXERCISES

To assess the core capabilities, identify corrective actions and develop improvement plans, the Stanislaus County OES will annually develop, host, participate and/or facilitate at a minimum the following exercises with all emergency management partners:

- Two discussion-based exercises
- One tabletop exercise
- A functional exercise once every three years
- A full-scale exercise once every five years

Discussion Based Exercises

Discussion-based exercises are normally used as a starting point in the building block approach to the range of exercises. Discussion-based exercises include seminars, workshops, and tabletop exercises (TTXs). These typically highlight existing plans, policies, mutual aid agreements (MAAs), and procedures in order to familiarize agencies and personnel with current or expected jurisdictional capabilities.

Tabletop Exercises

Tabletop Exercises (TTXs) involve senior staff, elected or appointed officials, or other key personnel in an informal setting, discussing simulated situations. This type of exercise is intended to stimulate discussion of various issues regarding a hypothetical situation. It can be used to assess plans, policies, and procedures or to assess types of systems needed to guide the prevention of, response to, and recovery from a defined incident or emergency. Players apply their knowledge and skills to a list of problems presented by the leader/moderator; problems are discussed as a group; and resolution is generally agreed on and summarized by the leader.

Operations Based Exercises

Operations-based exercises represent the next iteration of the exercise cycle; they are used to validate the plans, policies, agreements, and procedures solidified in discussion-based exercises. Operations-based exercises include drills, functional exercises (FEs), and full-scale exercises (FSEs). They can clarify roles and responsibilities, identify gaps in resources needed to implement plans and procedures, and improve individual and team performance. Operations-based exercises are characterized by actual response, mobilization of apparatus and resources, and commitment of personnel, usually over an extended period of time.

DOCUMENTATION & RETENTION

NIMS/SEMS

All NIMS and SEMS training completed by Stanislaus County employees will be documented using the PeopleSoft Employee Training Record.

For all other OA emergency management personnel, NIMS and SEMS training records should include:

- An individual training record for each person, kept either in their personnel file or in a separate training record file.
- Maintenance of the individual training record for as long as the person is employed in a position that involves an emergency response role. Records of personnel involved in an actual emergency should be kept at least until any training compliance issues have been resolved.

For NIMS/SEMS courses sponsored or instructed by the Stanislaus County OES, documentation of the agency's NIMS/SEMS training program will include:

- Copies of the training materials used, such as instructor syllabus, lesson plans, curriculum, participant manuals, exercises, tests, and certificates issued (if issued by Stanislaus County OES).
- The name of the course, instructor, location, and date of the training.

EOC Credentialing

Anyone seeking a California EOC Position Credential in Stanislaus County will be assigned an EOC position task book and allowed three (3) years to complete the required training once a task book has been opened.

As emergency management personnel complete training, they should forward copies of training certificates to the Stanislaus County OES Training Coordinator. The OES Training Coordinator will record and track training certifications using an electronic individual training record. All emergency management personnel that successfully complete their assigned training in the position task book and receive a state EOC credential, will forward a copy of their credentials to the OES Training Coordinator to store in their training record.

Federal Grant Funded Training & Exercise Documentation

Documentation of trainings and exercises sponsored using federal grant funds shall be retained for a period of no less than three (3) years from the date of the final close out letter from CalOES. Documentation of trainings must include the following:

- Sign in sheets for all days
- Course evaluation records

- Course summary sheet listing the date, time, and location of training, the instructor(s) names, how many students were enrolled, how many students successfully completed the training, a summary or overview of course evaluations, and a list of students (names) receiving certification

Documentation of exercises must include:

- Sign in sheets for all days and/or planning meetings³
- Exercise plan (if applicable)
- Situation Manual (if applicable)

Evaluation and Corrective Actions

The OES training and exercise program provides the means for the County to evaluate the following emergency management program components:

- **Personnel** performance is evaluated and documented during exercises and real-world events using the CSTI 225 EOC Credentialing form.
- **Plans and procedures** are evaluated on a regular schedule as established in the *Stanislaus County Plans Maintenance Procedures*. This type of evaluation is accomplished through meetings, trainings, exercises, and real-world events and are documented in an After-Action Report (AAR)/Corrective Action Plan (CAP).
- **Equipment** is evaluated through monthly preparedness inspections (in the EOC), during scheduled trainings and exercises, and as part of the established County equipment/fixed-asset inventory and maintenance schedules.
- **Facilities** are evaluated during trainings and exercises and deficiencies or recommendations for improvement are captured through training feedback/evaluation forms and AAR/CAPs.

Corrective actions are documented in after-action reports, performance evaluations, and training feedback forms and are disseminated to personnel, stakeholders, and operational area partners by email distribution following an event/incident. Corrective actions are prioritized based on feasibility, available staffing, time requirements, funding availability, or other requirements as determined by the Emergency Management program manager. Corrective actions are tracked using a Corrective Action Plan matrix (sometimes called an Improvement Plan), which are reviewed periodically to track the resolution status of identified deficiencies.

Course evaluations are used to collect information from participants regarding instructor performance, course materials, content and curricula, and the overall training environment. Course evaluations capture both quantitative and qualitative feedback to assess overall course effectiveness at conveying emergency management concepts and are used to assist in determining future training needs. Evaluations are compiled into a Course Summary Report for federal grant reporting requirements and retained by the OES.

³ More information about exercise meetings can be found in the HSEEP program guidance: <https://preptoolkit.fema.gov/web/hseep-resources>

PROGRAM PRIORITIES

The emergency management training and exercise program priorities are rooted in the types and prevalence of significant natural or man-made hazards that may threaten the planning area. This IPP was developed to address the training and exercising needs required to sufficiently prepare for the hazards that Stanislaus County may experience. These hazards are detailed in the Hazard Identification and Risk Assessment (HIRA) that is part of the 2022-2027 Stanislaus County Multi-Jurisdictional Hazard Mitigation Plan.

The following training priorities are reflective of the need to ensure all existing and newly assigned emergency management personnel meet National Incident Management System (NIMS) and Standardized Emergency Management System (SEMS) compliance requirements. Additionally, the state of California has established criteria for Emergency Operations Center (EOC) Personnel credentialing. While credentialing will allow personnel to participate as a mutual aid resource, this minimum criterion also allows OES to establish a baseline of transferable skills for a variety of positions within the organization. Preparing OES personnel serving in the EOC for these minimum training standards will only further the organization's position should credentialing or minimum standards ever become tied to funding or reimbursement. Finally, through proficiency and mastery of training, and demonstrating these proficiencies and improvements during exercises, OES can develop teams that are response ready and capable of managing expectations during an activation of the EOC.

To ensure that Stanislaus County first responders have the skills and experience needed to respond to emergencies or disasters in the community and as mutual aid resources throughout the State of California, the OES identified the need to include California Incident Command Certification System (CICCS) training as a priority in this IPP.

Goal

The primary goal of the emergency management training and exercise program is to build and sustain the best incident response workforce. This Plan is intended to facilitate the training and qualification of emergency management personnel to concepts and principles for all hazards in Emergency Management operations.

Objectives

To meet the goals that have been set for the Stanislaus County OA Emergency Management program, the IPP has the following three objectives:

1. Support NIMS and SEMS education and training for all operational area emergency management and response personnel.
2. Define the minimum personnel qualifications required for service in the local Emergency Operations Center for key officials, emergency management personnel, and volunteers.
3. Provide a guide for continuing education and additional learning opportunities for local Emergency Managers for all hazards.

The following five priorities have been established for the current multi-year cycle of preparedness:

- NIMS / SEMS Training
- EOC Position Credentialing
- EOC Management Team Competencies
- Incident Management Team Personnel and Mutual Aid Resources
- Continuous Review and Improvement of Emergency Plans

Priority 1

Comply with the National Incident Management System (NIMS) and Standardized Emergency Management System training components and requirements.

Corresponding Core Capabilities:

- Planning
- Operational Coordination
- Public Information and Warning

Rationale:

Provide a common and effective standardized mechanism to coordinate and manage resources required to support incidents.

Supporting Training Courses and Exercises:

- IS-100
- IS-700
- IS-706
- IS-800
- IS-200
- ICS-300
- ICS-400
- E/L 0105
- ICS 402

Priority 2

Provide competent EOC staff to support incidents and align with the National Qualification System and California EOC Position Credentialing Programs.

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination

- Situation Assessment
- Community Resilience
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Ensure all Stanislaus County EOC personnel are trained in accordance with the baseline training criteria established in the State Type III EOC Credential Task Book.

Supporting Training Courses and Exercises:

- G191 ICP – EOC Interface
- G611 EOC Section Specific
- G775 EOC Operations
- G626 EOC Action Planning
- G-557 Rapid Needs Assessment
- G393 Disaster Mitigation
- G235 Disaster Planning
- G205 Disaster Recovery
- Essentials of Emergency Management Concepts
- IS 42 – Social Media in Emergency Management
- PER304 – Social Media for Natural Disaster Response and Recovery
- PER344 – Social Media Tools and Techniques

Priority 3

Provide training to Operational Area partners to ensure a competent and robust EOC Management Team (EOCMT).

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination
- Situation Assessment
- Cyber Security
- Community Resilience
- Operational Communication

- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Build upon the basic NIMS/SEMS qualification and EOC credentialing criteria to enhance the County's ability to staff the EOC with qualified and experienced personnel.

Supporting Training Courses and Exercises:

- G191 ICP – EOC Interface
- G775 EOC Operations
- G611 EOC Section Specific
- Disaster Recovery for Finance-The Martinet Group, LLC
- G108 Community Mass Care and Emergency Assistance
- G364 Multi-Hazard Emergency Planning for Schools
- G290/291 Basic PIO and JIC/JIS
- L0388 – Advanced PIO
- Essentials of Emergency Management Concepts
- EOCMT Quarterly Trainings and Exercises

Priority 4

Qualified and competent first response and mutual aid resources.

Corresponding Core Capabilities:

- Fire Management and Suppression
- Operational Coordination
- Situation Assessment
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Environmental Response
- Infrastructure Systems
- Public Health, Healthcare, and Emergency Medical Services

Rationale:

Provides first responders with California Incident Command Certification System (CICCS) training and experience for qualification and certification to enhance available local and state mutual aid resources.

Supporting Training Courses and Exercises:

- S131
- S133
- S134
- S230
- Wildland-Urban Fire Exercise
- S231
- S234
- S270
- S290
- O305
- HAZMAT Incident Commander
- HAZMAT FRA/FRO
- HAZMAT DECON
- NFPA 3000
- Critical Incident Stress Management
- Crisis Intervention Training

Priority 5

Continuous review and improvement of emergency plans.

Corresponding Core Capabilities:

- Planning
- Public Information and Warning
- Operational Coordination
- Situation Assessment
- Community Resilience
- Operational Communication
- Intelligence and Information Sharing
- Critical Transportation
- Threat and Hazard Identification
- Environmental Response
- Fatality Management
- Infrastructure Systems
- Mass Care Services
- Public Health & Medical

Rationale:

Provides emergency managers and responders with a mechanism to evaluate plans and operations and focuses on continual improvement.

Supporting Training Courses and Exercises:

- Heat Plan TTX
- COOP Training / Exercise
- EOCMT Exercise
- EOC (primary and alternate) Activation Exercises
- Hazard Mitigation Plan Review
- EOP Review
- Care and Shelter Exercise
- DAM EAP Exercises
- Statewide Medical Health Exercise
- AWR-213 Critical Infrastructure Security and Resilience
- MGT-310 THIRA/SPR
- Homeland Security Exercise and Evaluation (HSEEP)
- Master Exercise Practitioner Program (MEPP)

MULTI-YEAR TRAINING & EXERCISE SCHEDULE

The Multi-Year Training and Exercise Schedule covers a three-year period beginning January 1, 2023- December 31, 2025. This schedule will be updated annually during the Integrated Preparedness Plan Workshop (IPPW). Changes and additions to the schedule can be made by sending an email request to OES_Admin@stanoes.com with the name of the host agency and training/exercise name, dates, times, and locations, and intended audience.

2023

YEAR	Training and Exercise Schedule											
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOP Review	ICS 402		Disaster Cost Recovery	G191: ICP/EOC			Advanced PIO	ICS 300	G611:Planning	ICS 100/700 Workshop	
		COOP Workshop	ICS 100/700 Workshop	ICS 300		G197 - Access and Functional Needs	COOP Workshop		EOCMT Q3 Training Resource Requesting		EOCMT Q4 Training Action Planning	
		TEPW	G418-Mass Care	ICS 400		LHMP Review			G611:Finance Section	ICS 400	G775: EOC Management	
			EOCMT Q1 Training	TEEX MGT-310 : THIRA		EOCMT Q2 Training			COOP Workshop	Cold/Freeze Plan Review	DSW Training	
	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test
				Heat Plan Review					National Preparedness Month	Great Shakeout	COOP Workshop	
Fire Warden / CICCS		S270	S219	S230	S290	S-230						
				S231	Wildland Fire Exercise	S-231						
Stanislaus County Sheriff					Public Safety Day						County Disaster Exercise	
Public Health/MRC			FRA/FRO for Hospitals	15 'til 50 MCI Response	Closed POD Training	HICS/ NHICS Training			Pediatric Disaster Surge TTX		Statewide Med/Health Exercise Pediatric Disaster Surge FSE	
				CMS Training Workshop					HICS/ NHICS Training			
Community Services Agency			G418-MASS Care					Functional Shelter Exercise				
Stanislaus County EMS Agency							Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	
								MICN Certification			MICN Certification	
Turlock Irrigation District			Wildland Fire (seminar)	Begin Development of ICS Training Plan	Wildland Fire TTX	Don Pedro/ Turlock Lake EAP Seminar	Significant Storm - Floatable Debris Tabletop	COD/COOP (TTX)	SSFD (seminar)	Increased Flows and SSFD (TTX)		
City of Modesto									Crisis Intervention Training Academy (MPD)			
Modesto Irrigation District												
Modesto Junior College												
City of Waterford												
CSU Stanislaus												
City of Turlock		EOC Update roster / Test EverBridge system				EOC TableTop Exercise using Position Binders				EOC Training - Finance Section and documentation		
City of Oakdale									New Melones Dam FE EOC Activation Exercise			
City of Riverbank	EOC Check in Review			EOC Activation Review			Exercise Discussion & Planning		New Melones Dam FE EOC Activation Exercise			EOC Table Top Exercise

YEAR	2024 Training and Exercise Schedule											
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOP Review	ICS 300	ICS 400	ICS 100 / NIMS 700			EOCMT Seminar		ICS 300	ICS 400	ICS 100 / NIMS 700	
	ICS 402	TEEX MGT 341	TEEX AWR 213	CSTI Media Relations							EOCMT TTX	TEEX MGT481
			TEEX MGT 310	TEEX MGT 315							G611M	TEEX MGT482
				TEEX MGT 414							G611O	
				G626 : EOC Action Planning			IPP Review / Update		National Preparedness Month		G611L	
				Heat Plan Review					Cold/Heat Plan Review		TEEX MGT452	
	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test
Fire Warden / CICC		CERT Training		HazMat Decon	S-230	Strike Team Refresher		CERT Training				
			S-270	HazMat FRO	S-231	AH-330						
				S-290	Wildland Fire Exercise							
				S-270								
Stanislaus County EMS Agency	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation
		MICN Certification			MICN Certification			MICN Certification			MICN Certification	
Stanislaus County Sheriff						Public Safety Day						
Public Health / MRC						HIC/NHICS Training			HIC/NHICS Training		Statewide Med/Health Exercise	
Community Services Agency				ARC Shelter Field Guide								
Turlock Irrigation District	COD/COOP (TTX)	ICS Training		Major Power Outage (seminar)	ICS Training	Major Power Outage (TTX)	Hickman EAP (TTX)	ACT (Full-scale)		Increased Flows (seminar)	Increased Flows (TTX)	
City of Modesto		ICS 402	ICS 300							ICS 300		
Modesto Irrigation District												
Modesto Junior College												
City of Waterford		ICS 402	ICS 300									
CSU Stanislaus												
City of Turlock		ICS 402	ICS 300			EOC Activity : Finance & Docs				EOC Training : Logistics		
City of Oakdale		ICS 402	ICS 300									
City of Riverbank		ICS 402	ICS 300									

YEAR	2025 Training and Exercise Schedule											
Stanislaus County	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	January	February	March	April	May	June	July	August	September	October	November	December
OES	EOP Review	ICS 402	ICS 400		ICS 100/700 Workshop				ICS-300	ICS 100/700 Workshop		
		EOCMT Q1 Training			Tabletop Exercise				EOCMT Q3 Training	DSW Training	EOCMT Q4 Training	
		TEPW								ICS-400		
		ICS 300		Heat Plan Review	EOCMT Q2 Training					Cold/Freeze Plan Review		
		IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test	IPAWS Test
									National Preparedness Month	Great Shakeout		
Fire Warden / CICCS		CERT Training		RT-130	Wildland Fire Exercise			CERT Training			AH-330 : Strike Team Leader	
Stanislaus County Sheriff						Public Safety Day						
Public Health/MRC						HICS/ NHICS Training			HICS/ NHICS Training		Statewide Med/Health Exercise	
Community Services Agency				ARC Shelter Field Guide								
Stanislaus County EMS Agency	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation	Paramedic Orientation
		MICN Certification			MICN Certification				MICN Certification			MICN Certification
Turlock Irrigation District		Wildland Fire (TTX)			La Grange (TTX)			Don Pedro EAP and SP (TTX)	Hickman EAP (TTX)			Turlock Lake EAP (TTX)
City of Modesto		ICS 402	ICS 300							ICS 300		
Modesto Irrigation District												
Modesto Junior College												
City of Waterford		ICS 402	ICS 300									
CSU Stanislaus												
City of Turlock		ICS 402	ICS 300			EOC Activity : Finance & Documentation				EOC Training : Logistics		
City of Oakdale		ICS 402	ICS 300									
City of Riverbank		ICS 402	ICS 300									

APPENDIX A: EOC POSITION SPECIFIC TRAINING

Local EOC’s are the physical locations where multiagency coordination occurs. EOC’s help form a common operating picture of the incident, relieve on-scene command of the burden of external coordination, and secure additional resources. The core functions of an EOC include coordination, communications, resource dispatch and tracking, information collection, analysis, and dissemination. To prepare personnel for the role they are expected to fill in the EOC, all personnel are required to be familiar with the Stanislaus County Emergency Operations Plan (EOP) and the EOP for the specific jurisdiction they work in.

The following courses are specific to positions within the EOC and are designed to enhance personnel’s knowledge of the position they are being asked to fill. The courses listed below are intended to be a guide for those emergency management professionals seeking to enhance their position specific knowledge; however, they are not a requirement to work in the Stanislaus County EOC.

	Position	Specific Training	Training Burden (hours)
Management	EOC Director	IS 29 PIO Awareness	2
		G611 EOC Management Section	8
	EOC Coordinator	IS 29 PIO Awareness	2
		G205 Disaster Recovery	17
	Safety Officer	E/L 0954 NIMS ICS All-Hazards Safety Officer Course	28
		IS 35 FEMA Safety Orientation	2
	Public Information Officer	E/L 0952 NIMS ICS All-Hazards PIO Course	35
		E/L 0388 Advanced PIO	38
		IS 29 PIO Awareness	2
		IS 42 Social Media	3
		G290/G291 Basic PIO JIC/JIS	40
Everbridge® Alert and Warning System		2	

	Legal Affairs Officer	None	-
	Liaison Officer	E/L 0956 NIMS ICS All-Hazards Liaison Officer Course	14
	Private Sector Coordinator	IS 660 Intro to public/Private Partnerships	2
IS 662 Public/Private Partnerships		2	
Operations	Operations Section Coordinator	E/L 0958 NIMS ICS All-Hazards Operations Section Chief Course	28
		G611 EOC Operations Section	8
		IS 10.a Animals in Disaster	4
		IS 111.a Livestock in Disasters	4
		IS 366 Planning for the Needs of Children in Disaster	6
		IS 554 Emergency Planning for Public Works	3
		IS 556 Damage Assessment for Public Works	3
		IS 558 Public Works and Disaster Recovery	3
		IS 559 Local Damage Assessment	2
		IS 632 Debris Operations	2
	Fire Branch Director	None	-
	Law Enforcement Branch Director	None	-
	Public Works Branch Director	G205 Disaster Recovery	20
		G393 Disaster Mitigation	20
		IS 554 Emergency Planning for Public Works	3
IS 556 Damage Assessment for Public Works		3	
IS 558 Public Works and Disaster Recovery		3	
IS 559 Local Damage Assessment		2	
Resource Ordering (Stanislaus County)		3	
	CalOES MHOACSA Course	24	

Logistics	Medical Health Branch Director	EMSystems Training (MHOAC/RDMH)	4	
		G205 Disaster Recovery	20	
	Care and Shelter Branch Director	ARC Shelter Fundamentals	4	
		CDSS FAST Training	16	
		Resource Ordering (Stanislaus County)	3	
		AWR-328 All Hazards Preparedness for Animals in Disasters	8	
		IS 366.a Planning for Children	6	
		IS 111.a Livestock in Disasters	4	
	Environmental Resources Branch Director	MGT-447 Managing Food Emergencies: Strategies for a Community Response	16	
		MGT-448 All-Hazards Planning for Animal, Agricultural, and Food Related Disasters	8	
	Agricultural Branch Director	MGT-448 All-Hazards Planning for Animal, Agricultural, and Food Related Disasters	8	
	Logistics	Logistics Section Coordinator	E/L 0967 NIMS ICS All-Hazards Logistics Section Chief	35
			G611 EOC Logistics Section	8
			IS 703.a Resource Management	3
IS 244.b Developing and Managing Volunteers			4	
IS 288.a The role of Voluntary Organizations in Emergency Management			10	
Resource Ordering (Stanislaus County)			3	
Communications Unit Leader		None	-	
Transportation Unit Leader		None	-	
Personnel Unit Leader		G205 Disaster Recovery	20	
Supply Unit Leader		None	-	
Food Unit Leader		American Red Cross, Basic Food Safety	-	
Facilities Unit Leader		None	-	
Donations Management Unit Leader		IS 244.b Developing and Managing Volunteers	4	

Planning		IS 288.a The role of Voluntary Organizations in Emergency Management	10
		IS 703.a Resource Management	3
		G288 Volunteers and Donations Management	16
	Volunteer Coordination Unit Leader	IS 244.b Developing and Managing Volunteers	4
		IS 288.a The role of Voluntary Organizations in Emergency Management	10
		G288 Volunteers and Donations Management	16
	EMMA Coordinator	IS 703.a Resource Management	3
		G205 Disaster Recovery	20
		EMMA Coordinator Training	4
		Resource Ordering (Stanislaus County)	3
	Planning Section Coordinator	E/L 0962 NIMS ICS All-Hazards Planning Section Chief	28
		G611 EOC Planning Section	
		IS 42 Social Media in Emergency Management	3
		IS 103 Geospatial Information Systems Specialist	2.5
	IS 703.a Resource Management	3	
	IS 366 Planning for the Needs of Children in Disaster	6	
	IS 632.a Introduction to Debris Operations	2	
	L0948 Situational Awareness/Common Operating Picture	24	
	G557 Rapid Needs Assessment	16	
Situation Unit Leader	L0948 Situational Awareness/Common Operating Picture	24	
	G557 Rapid Needs Assessment	16	
Action Planning Unit Leader	IS 703.a Resource Management	3	

Finance/ Admin		L0948 Situational Awareness/Common Operating Picture	24
		G557 Rapid Needs Assessment	16
		G626E Essential EOC Action Planning	8
	Documentation Unit Leader	G205 Disaster Recovery	20
		G626E Essential EOC Action Planning	8
	Advanced Planning Unit Leader	G205 Disaster Recovery	20
		G235 Emergency Planning	20
		G393 Disaster Mitigation	20
		IS 632.a Introduction to Debris Operations	2
	Resource Status Unit Leader	IS 703.a Resource Management	3
		Resource Ordering (Stanislaus County)	3
	Access Functional Needs Specialist	L0197 Integrating Access and Functional Needs into Emergency Planning	16
		IS 366 Planning for the Needs of Children in Disaster	6
		CDSS FAST Training	16
	GIS Specialist	IS 103 Geospatial Information Systems Specialist	2.5
		IS 922 Applications of GIS for Emergency Management	3
	Social Media Technical Specialist	IS 42 Social Media in Emergency Management	3
		PER 304 Social Media for Natural Disaster Response and Recovery	16
		PER 344 Social Media Tools and Techniques	8
	Finance Section Coordinator	E/L 0973 NIMS ICS All-Hazards Finance/Administration Section Chief	21
	G611 EOC Finance Section	8	
	G205 Disaster Recovery	20	
	IS 403 Introduction to Individual Assistance	2	
	IS 2900.a National Disaster Recovery Framework Overview	3	

	Disaster Cost Recovery (Mike Martinet)	16
Timekeeping Unit Leader	G205 Disaster Recovery	20
Cost Accounting Unit Leader	G205 Disaster Recovery	20
Compensation & Claims Unit Leader	G205 Disaster Recovery	20
Purchasing Unit Leader	G205 Disaster Recovery	20
	Disaster Cost Recovery (Mike Martinet)	16
Recovery Unit Leader	G205 Disaster Recovery	20
	IS 403 Introduction to Individual Assistance	2
	IS 2900.a National Disaster Recovery Framework Overview	3
	Disaster Cost Recovery (Mike Martinet)	16