

APPROVED: SIGNATURE ON FILE IN EMS OFFICE  
Executive Director

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SUPERCEDES:

SIGNATURE ON FILE IN EMS OFFICE  
Medical Director

REVIEW DATE: 4/2021  
PAGE: 1 of 3

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**PREHOSPITAL TRAINING STANDARDS**

I. AUTHORITY

Health and Safety Code Division 2.5 Section 1797.220 and Homeland Security Presidential Directive – 5.

II. DEFINITIONS

- A. “NIMS” means National Incident Management System developed by the Department of Homeland Security by Homeland Security Presidential Directive – 5.
- B. “Incident Command System (ICS)” means an incident-focused organizational structure that can be implemented alongside of the day-to-day administrative structure of an organization.
- C. “Multi-Casualty Incident (MCI)” means a single geographically focused incident, which produces casualties of a sufficient number and severity that special operations and organizations are required to triage, treat, transport and/or distribute patients to multiple hospitals.
- D. “Accreditation” means authorization to practice paramedic skills in the county where orientation of the local EMS system has been completed.
- E. “Certification” means authorization to practice First Responder or EMT skills in the State of California.
- F. “Emergency Medical Responder (EMR)” means an individual who has successfully completed a 40 hour First Responder course which meets or exceeds the requirements of Title 22, Division 9, and Chapter 1.5 of the California Code of Regulations and has met all certification requirements.
- G. “Emergency Medical Technician or EMT” means an individual who has met all applicable certification requirements.
- H. “Mobile Intensive Care Nurse” (“MICN”) means a registered nurse who is functioning pursuant to Section 2725 of the Business and Professional Code, and who has been authorized by the Agency Medical Director to issue instructions to prehospital emergency medical care personnel within this region according to the Prehospital Treatment Guidelines developed by the Agency.
- I. “Base Hospital” means a hospital approved and designated by the Agency to provide immediate Medical Direction and supervision of Advanced Life Support care in accordance with policies and procedures established by the Agency.

- J. "Agency" - means the Stanislaus County Emergency Medical Services Agency.
- K. "Advanced Emergency Medical Technician (AEMT)" – means a California certified EMT with additional training in limited advanced life support (LALS) according to the standards prescribed by California Code of Regulations (CCR) section 100103, and who has a valid AEMT wallet-sized certificate card issued pursuant to CCR Chapter 3.
- L. "Paramedic" means an individual who is educated and trained in all elements of prehospital advanced life support (ALS); whose scope of practice to provide ALS is in accordance with the standards prescribed by CCR Chapter 4 and who has a valid license pursuant to the CCR Chapter 4.

III. PURPOSE

To establish training requirements for emergency response personnel to meet standards identified in NIMS as well as Agency MCI training standards.

IV. POLICY

A. NIMS Compliance

- a. All EMTs, Paramedics, Emergency Medical Dispatchers and staffing personnel with a direct role in emergency preparedness, incident management, or response that are employed by an Agency approved ambulance provider or authorized ambulance dispatch center must complete the following training programs within six (6) months of hire, per the NIMS Training Matrix:

<b>NIMS Training Matrix</b>			
<b>All Emergency Responders</b>	<b>First-Line Supervisors</b>	<b>Mid-Level Supervisors</b>	<b>Senior-Level and Command Staff</b>
ICS100	ICS100	ICS100	ICS100
ICS700	ICS700	ICS700	ICS700
	ICS200	ICS200	ICS200
		ICS800	ICS800
		ICS300	ICS300
			ICS400

**All Emergency Responders**

- EMS Field Personnel
- Firefighters
- First Responders
- Health Care and Hospital Staff

**First Line Supervisors**

- Field Supervisors
- First Line Supervisors
- Single Resource Leaders
- Other emergency response personnel that require a higher level of ICS/NIMS training

**Mid-Level Supervisors**

- Middle Managers
- Strike Team Leaders
- Task Force Leaders
- Division/Group Supervisors
- Branch Directors
- Multi-Agency Coordination System/Emergency Operations Center (EOC) Staff

**Senior-Level and Command Staff**

- Command and General Staff
  - Area/Incident/Unified Commanders
  - Emergency Managers
  - Department heads with Multi-Agency Coordination System responsibilities
- b. In addition, all personnel employed by an ambulance provider or authorized ambulance dispatch center who have the responsibilities listed below, within six (6) months of hire or within six (6) months of implementation of this policy, shall complete the following on-line training programs:

Multi-Agency Coordination

IS701 Multi-Agency Coordination

Public Information Officer

IS702 Public Information Systems

Resource Management

IS703 Resource Management

Communication/Information Management

IS704 Communication/Info Management

V. PROCEDURE

- A. All ambulance providers and authorized ambulance dispatch centers shall submit to the Agency a report that details employee name, position held and level of ICS certification obtained as per the NIMS Training Matrix.